



FMSO Trustee Statement of Expectations

I understand that as a member of the FMSO Board of Trustees I have a responsibility to ensure that the organization has the best chance of meeting its stated goals. To that end, I believe that the proper functioning of the Board requires my commitment, engagement, and dedication, as well as an understanding of the proper roles of the Board as a whole and of individual members.

Consistent with those obligations and expectations, I will:

- become familiar with the mission, governance, financing, strategic plan, and performance metrics of the FMSO;
- fully prepare myself for and regularly attend Board activities, in order to function effectively as an individual Trustee, and so that the Board as a whole is successful;
- participate fully on the committee or committees to which I am assigned, contributing my skills, knowledge, and experience to enhance the effectiveness of the Board and the success of the FMSO;
- attend and support orchestra events, as time and location permit;
- exercise thoughtful and appropriate fiscal, administrative, and governance oversight of FMSO operations;
- act as an ambassador for and advocate vigorously for the mission of the FMSO, and act in accordance with my best judgment as to the best interests of the FMSO;
- maintain a sensitive understanding of, and respect for, the boundary between Board oversight and guidance, and institutional management and administration, while recognizing that the Board is the overseer of the FMSO;
- encourage vigorous and civil debate within the Board regarding matters of substance or principle;
- recognize that the Board acts as a body, and no individual member has the authority to speak or act unilaterally on behalf of the Board or the FMSO as such, while affirming the rights of individual Board members to act in good faith in discharge of their responsibilities and consciences;
- maintain the confidentiality of matters that are not intended for public disclosure;
- contribute my time, talent, and treasure to the FMSO:
 - *Time* is measured in meeting participation and preparation, involvement in FMSO advancement activities, and engagement with the community;
 - *Talent* is offered through informed discussion, the sharing of wisdom, and critical but constructive feedback;
 - *Treasure* is offered through generous support of the FMSO's advancement needs, in light of individual circumstance, recognizing that the Board sets an example and its full support of the FMSO is a significant factor evaluated by other donors. With this in mind, I understand that each member of the board is expected to make the FMSO one of their top charitable giving priorities.
 - Each fiscal year, every Trustee will be expected to donate a minimum of \$100 to the FMSO Annual Fund (equal to the minimum amount required by the Bylaws to be a member of the Association), as well as making a donation at the minimum Giving Hearts Day level (presently, \$10) on Giving Hearts Day in support of that specific fundraising effort. In addition, every Trustee is expected to give at their capacity for special campaigns for capital purposes, including endowment.

In return, the FMSO will provide me with a new Trustee orientation session and will keep me informed about issues addressing financial/economic challenges. Board meeting agenda and materials will be provided prior to each meeting.

I acknowledge reading this document, and confirm my commitment to these principles.

Signature

Date